

Revision of the Corporate Health and Safety Policy

1.0 EXECUTIVE SUMMARY

- 1.1 This report updates the existing Corporate Health and Safety Policy to reflect necessary changes. There are no financial implications resulting from the proposed changes and the Policy and Resources Committee are asked to recommend this revised policy to Council for approval.
- 1.2 It is recommended that the Policy and Resources Committee recommend this revised policy to Council for approval.

Revision of the Corporate Health and Safety Policy

2.0 INTRODUCTION

2.1 The Health and Safety at Work Act (1974) requires the Council to have a Health and Safety Policy. The current version of this policy requires to be updated to reflect recent organisational changes, the creation of the Argyll and Bute Health and Social Care Partnership and changes to the responsibilities related to the management of Council facilities. A revised and updated policy is submitted which accommodates the necessary changes.

3.0 RECOMMENDATIONS

3.1 It is recommended that the Policy and Resources Committee recommend this revised policy to Council for approval.

4.0 DETAIL

4.1 A revised Corporate Health and Safety Policy for Argyll and Bute Council is submitted to enable the Council to put in place an improved policy which focuses on the key issues of importance to us as a Council.

4.2 The key differences between this policy revision and the previous version are laid out below and highlighted in the attached policy:

- Section 2.6 is new and lays down the responsibilities for the Chief Officer for the Integrated Health and Social Care Partnership to reflect the responsibilities jointly agreed in partnership with the NHS.
- Section 2.7 is new and lays down the responsibilities for Heads of Service to aid clarity and understanding.
- The existing responsibilities for Facility Responsible Persons laid down in section 2.8 have been augmented to improve understanding

- Minor changes have been made to improve the layout of the policy and to provide better clarity in the following paragraphs:

1.4 c),
 2.5.1 e)
 2.5.1 f),
 2.10.1 a),
 3.5.1

5.0 CONCLUSION

- 5.1 Visibility of the draft revision of the Corporate Health and Safety Policy is provided to the Policy and Resources Committee. It is recommended that the committee ask Council to approve the revised policy.

6.0 IMPLICATIONS

Policy	The new policy introduces responsibilities for the Chief Officer for the Integrated Health and Social Care Partnership and Heads of Service and augments the existing responsibilities of Facility Responsible Persons to reflect new thinking
Financial	No adverse implications
HR	No adverse implications
Legal	Improved capability for the Council to meet its statutory obligations under the Health and Safety at Work Act (1974)
Equal Opportunities	No adverse implications
Risk	Provides better clarity of responsibilities and aids risk control
Customer Service	No adverse implications

Executive Director of Customer Services

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29 June 2016

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APPENDICES

Appendix 1 Corporate Health and Safety Policy